
CODE OF CONDUCT

Code of Conduct - Introduction

Our company, Isotechnika Pharma Inc. (“**Isotechnika**” or the “**Company**”), operates in accordance with ethical standards and relevant laws. We place the highest value on the integrity of each employee and Company representative. In addition, all employees, officers and the board of directors for the Company are responsible for complying with all applicable laws, regulations and this Code of Conduct (“**Code**”). Our Company expects not only legal compliance, but also responsible and ethical behaviour.

The policies in this Code apply to all parts of our Company unless otherwise specifically noted and the Code is not intended to cover and address all Company policies or all applicable laws. The Code outlines minimum requirements, which must be followed. Should there be any question as to which policy, law or custom should preside, you must comply with the more restrictive law, policy or custom and contact your supervisor/manager for guidance.

The Company provides this Code to its employees to offer guidance in properly recognizing and resolving the legal and ethical issues that they may encounter while conducting the Company’s business. The Code may be modified or eliminated at any time without prior notice by the Company.

The contents of this manual supersede and replace any previous employee or corporate policy. Management of the Company reserves the right to unilaterally create exceptions to, modify, change or revoke these policies.

Policy:	CODE OF CONDUCT
Effective:	June 18, 2009

Policy Summary

Isotechnika is dedicated to maintaining its reputation for integrity and good corporate citizenship, and expects all employees to abide by basic principles of ethical and lawful business conduct. The increasing complexity of law and business life has made it appropriate for Isotechnika to formally establish this Code of Conduct.

Contents:

- 1. OVERVIEW 3
- 2. HUMAN RELATIONS..... 3
- 3. ADHERENCE TO CURRENT LAW..... 3
- 4. ELECTRONIC MAIL (“EMAIL”)..... 3
- 5. INTERNET ACCESS..... 3
- 6. MISUSE OF CONFIDENTIAL INFORMATION 4
- 7. FINANCIAL AND BUSINESS DISCLOSURE 4
- 8. CONFLICTS OF INTEREST 4
- 9. PROPER MAINTENANCE OF RECORDS..... 4
- 10. POLITICAL AND CHARITABLE ORGANIZATIONS 4
- 11. COMMUNITY INVOLVEMENT AND THE ENVIRONMENT..... 4
- 12. RESPONSIBILITY TO REPORT..... 4

1. OVERVIEW

The Isotechnika fundamental principle of empowerment, ownership of the job, presumes that an employee that can reasonably demonstrate that “they did what they did, and took the action they took, because they honestly felt that it was in the best interest of the Company”, can expect 100% support from the Company 100% of the time.

The Chief Executive Officer will review annually the Code of Conduct with employees to ensure that any questions the employees have with respect to the Code are appropriately dealt with.

Individuals at Isotechnika are granted the autonomy and the support to act independently in the context of the Company’s policies, mission, vision and operating plans.

It is impossible in a document of this nature to cover the full spectrum of employee activities. However, the following are meant to be general guidelines provided to employees of Isotechnika to enable them to understand the type of conduct considered acceptable in carrying out their duties on behalf of Isotechnika and, conversely, to delineate conduct that is not in the best interest of the Company.

Inevitably, circumstances will arise, which are not covered by these guidelines that may cause employees to question whether or not a particular activity falls within acceptable behavior. In these circumstances, employees should discuss their proposed course of conduct with their immediate supervisor or a member of management of Isotechnika. Any employee who violates this Code shall be subject to disciplinary measures which could lead to dismissal or to legal action brought against the employee.

The Code is to take precedence should there be any contradiction with any other divisional policy and/or local customs.

2. HUMAN RELATIONS

Isotechnika is committed to treating one another fairly, and to maintaining employment practices based on equal opportunity for all employees. We will respect each other’s privacy and treat each other with dignity and respect irrespective of age, race, color, sex, sexual preference, nationality, or physical condition. We are committed to providing safe and healthy working conditions and an atmosphere of open communication for all of our employees.

All people with whom Isotechnika has business relations, whether customers, suppliers or employees, are to be treated in a dignified and understanding manner. Discrimination or harassment of any kind will not be practiced or tolerated. Conformity with legal requirements is not to be regarded as discrimination.

3. ADHERENCE TO CURRENT LAW

All employees are expected to comply with all laws applicable to the business of Isotechnika. If any employee is in doubt as to whether or not a particular course of action would contravene applicable law, he or she should discuss the proposed activity with management, who in turn should consider seeking the guidance of appropriate Company legal counsel.

4. ELECTRONIC MAIL (“EMAIL”)

Where applicable, an employee may be provided with email access. Under no circumstances shall the employee intentionally email messages which include content that is illegal.

5. INTERNET ACCESS

Where applicable, an employee may be provided with internet access. Under no circumstances shall the employee intentionally use Company provided internet access to access information that is illegal.

6. MISUSE OF CONFIDENTIAL INFORMATION

Employees are not to use material confidential information gained by virtue of their association with Isotechnika for their own personal gain, use or benefit nor are they to disclose such information for the use of others, unless it is in the best interests of the Company.

7. FINANCIAL AND BUSINESS DISCLOSURE

All employees are to adhere to Isotechnika's Corporate Disclosure Policy. This policy covers material disclosure in all documents and statements communicated in writing, orally and electronically with analysts, investors, the press and the public. Its objective is to ensure that public communications about material developments concerning Isotechnika are timely, factual, accurate and broadly disseminated in accordance with all applicable legal and regulatory requirements.

8. CONFLICTS OF INTEREST

All employees are to avoid activities which involve a conflict of interest with Isotechnika. The transaction of business by Isotechnika with businesses beneficially owned in whole or in part, directly by the employee is prohibited unless written approval is requested and received from either the Chief Executive Officer, or the Board of Directors.

9. PROPER MAINTENANCE OF RECORDS

All transactions of Isotechnika must be properly recorded and accounted for on the books of the Company. This is essential to the integrity of Isotechnika's governmental and financial reporting obligations. In particular, (i) no unrecorded or inadequately recorded fund or asset of Isotechnika is to be established or maintained; and (ii) no false or artificial entries in the books and records of Isotechnika are to be made.

10. POLITICAL AND CHARITABLE ORGANIZATIONS

All employees are encouraged and entitled to make political and charitable contributions from their personal time and funds in the exercise of responsible citizenship. Corporate contributions, of any kind, to political and charitable organizations are to be approved by the Chief Executive Officer, or Chief Financial Officer.

11. COMMUNITY INVOLVEMENT AND THE ENVIRONMENT

Isotechnika is committed to being a responsible corporate citizen of all the communities in which we reside. We will abide by all national and local laws and will strive to improve the well being of our communities through encouragement of employee participation in civic affairs.

12. RESPONSIBILITY TO REPORT

All employees have a duty to report to Isotechnika management any violations of the Code of Conduct or other corporate policy. Allegations will be investigated by the appropriate personnel, and upon the advice of Company legal counsel, may be reported to the appropriate authorities. Any employee who in good faith raises an issue regarding possible violation of law or Company policy will not be subject to retaliation and their confidentiality will be protected to the extent possible, consistent with law, corporate policy and the requirements to conduct an effective investigation.